

	Romania (Alexandra)	France (Charlotte)	Vietnam (Cat)
Communication	People are not afraid of confrontation. Direct opinion expression is preferred.	High context is well known in France. We take care of interpersonal relationships, nonverbal expressions, physical settings, and social settings.	Confrontation is avoided to save face of others. People have to decode the messages of others

	Romania (Alexandra)	France (Charlotte)	Vietnam (Cat)
Power Relationship	We generally respect others equally, but in the workplace newbies sometimes get no respect.	It really depend where you are working (huge company or start up). In big companies it'll be hard to get respect.	People of lower ranks respect and obey higher-ranked people

	Romania (Alexandra)	France (Charlotte)	Vietnam (Cat)
Relationship with others	We like to interact with other people and form friendships .	People enjoy having good relations with their colleagues at a certain point.	People love to be friends with colleagues or neighbours

	Romania (Alexandra)	France (Charlotte)	Vietnam (Cat
Rule Orientation	It depends on the situation. If it is not a serious situation, we solve things by mutual agreement. but if is more serious we resort to the legal solution.	Legal resolution of conflicts, equality of rights also implies that everyone, regardless of their differences from the dominant characteristics of the 'majority' population, can effectively enjoy these rights	Solutions are found and decisions are made based on actual situations rather than rules. Decision making often got interfered by emotions and relationships.

	Romania (Alexandra)	France (Charlotte)	Vietnam (Cat)
Time	Romanian people arrive late because they like to take the time to prepare for everything.	It is very impolite to arrive late to a meeting. On the contrary, in some situations it is more polite to be 15 minutes late (for dinner). We are also able to do some multitasking.	Schedules are flexible . Except for important situations (work, school, etc) people often arrive later than planned. People are also able to do a lot of tasks simultaneously .

	Romania (Alexandra)	France (Charlotte)	Vietnam (Cat)
Trust Relationship	We prefer talking to each other than writing as we are very expressive . It matters a lot to us that conveyed message is not misunderstood.	Non-verbal and oral communication are preferred. We don't need words to understand the feelings of others.	Trust is formed based on relationship rather than performance of a person. We don't need written words to express our trust to someone.



Problems that may arise between us

01 Greeting



Greeting close friends with kisses on the cheeks



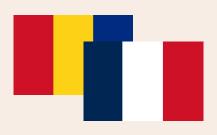
Greeting close friends with hugs





Problems that may arise between us

02 Addressing



In formal conversations: using surnames to address others



Preferring using full names or first names





03 Dress Code



No strict dress code at school or work. People can even go to school in crop tops and shorts.



People have to dress formal for school and work. Students even have to wear uniforms.





Problems that may arise between us

04 Directness



French people are sometimes too honest and direct.



Romanian and Vietnamese people prefer indirect communication. They might find the directness of the French impolite in some situations.



Methods to improve intercultural communication

Ask Before You Act

If you're not sure about how to pronounce the others' name or how to greet them correctly, don't make any assumption but respectfully ask them.

Learn a little about the culture of others beforehand

This will reduce the awkwardness when initiating the conversation and also provide you with more topics to break the ice.

Be honest with each other

If the others' behaviours cause you any uncomfortability, let's be respectfully honest about that with them. Don't forget to learn about why they act like that as it could be one of their cultural trait.

- Respect others' boundaries
- Don't make joke out of the stereotypes of other cultures

A stereotype of a culture might be funny and harmless to you but offensive to others. A joke about it is never a good to-go when starting a conversation with people from other cultures.