

Group 2- Group 2: Henrique, Eduarda, Filip, Ivan, Tin & Maren

Assignment 2

	Other cultures	Our culture
Speed of making decisions	<ul style="list-style-type: none"> ● Germany: Decision making takes quite long, many different ideas or ways of working on the project – e.g., some prefer to work in groups and some individually / discussions are not always about the topic ● Croatia: quicker to start working, easy to meet online quick to make decisions, assigned break ● Portugal: slower, because group members must be more careful in communicating and different ways of communication, different values, have to respect them, so slower ● Spain: difficult because of english, better in person than online 	<ul style="list-style-type: none"> ● Germany: We often come to decision really quick, different parts of the tasks are divided and worked on individually ● Croatia: slower to get started, decision making is good and effective, fast and organized ● Portugal: faster to make decisions with same cultural background, more comfortable talking own language, same values in common, familiar ● Spain:
Feeling comfortable in the meetings	<ul style="list-style-type: none"> ● Germany: Feeling comfortable, but zoning out at times when conversations drift apart from the initial topic = if the meeting takes very long I feel like it's a waste of time especially when I have other things to do ● Croatia: language and culture barrier, shyer at first and takes time to get to know each other ● Portugal: careful about different cultural values, and talking in foreign language, so a bit unforgettable ● Spain: usually feel comfortable 	<ul style="list-style-type: none"> ● Germany: as, I usually feel comfortable, but sometimes the social interaction could be more / they can be quite plain as with other cultures it can be fun and productive at the same time ● Croatia: usually everyone feels comfortable, more relaxed ● Portugal: more comfortable, more values, language and culture in common ● Spain: more comfortable
Quality of output	<ul style="list-style-type: none"> ● Germany: Sometimes there were meetings where I felt like in the end we haven't really discussed anything but some were also quite productive and fun 	<ul style="list-style-type: none"> ● Germany: usually come on time and well prepared to the meetings, the quality of output is really high ● Croatia: usually better as there are no language barriers, similar ways of working and

	<ul style="list-style-type: none"> ● Croatia: different work approaches, can be both good and bad, took time to allocate tasks ● Portugal: better, more different ideas and higher diversity come together, different perspectives ● Spain: more interesting, different ideas and concepts 	<p>thinking, online: most efficient way possible</p> <ul style="list-style-type: none"> ● Portugal: quality might be less as there are not as many discussions, same mindset, so no need for controversial discussions, less creativity and diversity
--	---	--

Possible reasons for difference:

- Language barrier
- Different values
- Many different ways if working
- Individualism vs collectivism

Suggestions of optimized teamwork:

- Difference ways of working: Talk about how to do the teamwork first, especially the preferred way of working
- Different values: Ice breaking activities, getting to know each other before (personally if possible), gain some trust, give it time to adapt to each other and relax a bit before
- Language barrier: using simple vocabulary, not talking that fast