Criteria	Different cultural backgrounds	Same cultural backgrounds
Speed of Decision Making	Slower - Different communication styles and more misunderstandings	Faster - Similar communication styles
Comfort in Meetings	Lower if there are significant cultural differences (especially in-person)	Higher - Shared norms and expectations, more comfort online
Quality of Output	Diverse perspectives (beneficial, but may lack consensus)	Higher - Common understanding of context, but may lack hierarchy

Speed of Decision Making

In teams with different cultural backgrounds, decision-making tends to be slower. This is primarily due to varying communication styles and the increased likelihood of misunderstandings. Different cultural norms and ways of expressing ideas can lead to additional time needed to reach a consensus. In contrast, teams with similar cultural backgrounds usually make decisions more quickly. The commonality in communication styles and shared understanding facilitates smoother discussions and faster agreement on decisions.

Comfort in Meetings

The level of comfort in meetings can vary significantly depending on the cultural backgrounds of the participants. In teams with diverse cultural backgrounds, the comfort level may be lower, especially if there are significant cultural differences or language barriers. This can be more pronounced in in-person meetings. However, in online settings, the impact of these differences may be somewhat reduced. Conversely, teams with similar cultural backgrounds tend to have higher comfort levels in meetings due to shared norms, expectations, and language. This common ground helps participants feel more at ease, both in-person and online.

Quality of Output

When it comes to the quality of output, teams with diverse cultural backgrounds bring a variety of perspectives to the table. This diversity can be highly beneficial as it fosters creativity and innovation. However, the challenge lies in reaching a consensus, as differing viewpoints might lead to longer discussions and potential conflicts. On the other hand, teams with similar cultural backgrounds often have a common understanding of the context and objectives. This can lead to higher-quality output in terms of alignment and execution. However, such teams might lack the hierarchical differentiation that can help in distributing tasks and responsibilities efficiently.

In summary, the interplay of cultural backgrounds within a team influences decision-making speed, comfort in interactions, and the quality of output. Embracing these differences while managing the associated challenges can lead to more effective and innovative team dynamics.

Team members
Group 3

Marko Doljanin
Cátia Brás
Alvaro Rios
Raul Garcia
Krishnadeepthi Chozhan Satheesh