




# Working virtually

Team 5



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Toaca Alexandrina

# Katarzyna Sawicka

OPTIONS	MY CULTURAL BACKGROUND	OTHER CULTURAL BACKGROUND	EXPLANATION
Speed of making decision	Decisions made quickly	Rational decisions backed up with discussion.	Decisions must be thought, but sometimes you don't have the necessary time to think about a decision and I believe that the best thing is to be able to differentiate between good and bad decisions, and always choose the right decision in a short time.
Feeling comfortable in the meetings	The meetings are very formal, focused on facts and technical details.	More relaxed meetings. There is a sense of a 'teamwork' rather than hierarchy.	Work is being treated very serious in Poland. The sense of hierarchy is being kept, so everyone is trying to be as professional as possible. In other backgrounds, there is more relaxed atmosphere and the feeling of belonging to the team can be seen.
Quality of output	People pay attention to the requirements. Work ethic is very strong.	Everyone is doing their best. The creativity is seen. It is better to do something than nothing.	In Poland, the requirements need to be met. In other backgrounds there is a space for being creative, trying and making mistakes. it is better to try and fail than not to try at all.

# Gopi Krisshna

OPTIONS	MY CULTURAL BACKGROUND	OTHER BACKGROUNDS
Speed of making decision	<p>Quite fast in terms of decision making and implementing initiatives. But there could be a lack of structure (process) sometimes.</p> <p>Why the differences exist?</p> <ul style="list-style-type: none"><li>• Native language is an advantage</li><li>• Own cultural identities play a crucial role in defining discussions or arguments</li><li>• Structuring decisions and initiatives could be improved</li></ul>	<p>Also relatively faster in comparison to my own culture. Language barriers could be a drawback when discussing initiatives.</p> <p>Why the differences exist?</p> <ul style="list-style-type: none"><li>• Multicultural experiences is an advantage</li><li>• Different perspective from one's own culture</li></ul>
Feeling comfortable in the meetings	<p>Will feel relatively a bit more comfortable in comparison to other cultural background due to similar cultural experiences.</p> <p>Why the differences exist?</p> <ul style="list-style-type: none"><li>• Native language is an advantage</li><li>• Own cultural identities play a crucial role in defining discussions or arguments</li></ul>	<p>Will feel comfortable because I have been exposed to various international environments.</p> <p>Why the differences exist?</p> <ul style="list-style-type: none"><li>• Professional and personal exposure to international environment</li></ul>
Quality of output	<p>Relatively good, because I tend to communicate better with my team mates and try to understand the pain points, by also providing them chances to showcase their work.</p>	<p>Relatively good, because I tend to communicate better with my team mates and try to understand the pain points, by also providing them chances to showcase their work.</p>

# Toaca Alexandrina

OPTIONS	MY CULTURAL BACKGROUND	OTHER BACKGROUNDS
Speed of making decisions	Quite fast in making decisions, but they are not always correct.	Decisions made rationally and supported by reasonable arguments
Feeling comfortable in the meetings	The meetings are very relaxing and focused on the team	I will feel uncomfortable in meetings with new people, because I don't have the necessary experience and I'm also very emotional as a person
Quality of output	People pay more attention to the process than to the end result	Even if it's complicated for them too, people try to help you and support you to do something and succeed

# Gladuneac Mihaela

OPTIONS	MY CULTURAL BACKGROUND	OTHER CULTURAL BACKGROUND	EXPLANATION
<p>Speed of making decision</p>	<p>Every decision needs to have a logical explanation and sense.</p>	<p>Rational decisions backed up with discussion.</p>	<p>I think it is better when the decisions are discussed, all advantages and disadvantages are taken into consideration and the decision is not rushed.</p>
<p>Feeling comfortable in the meetings</p>	<p>Meetings are casual and of course mostly the same as the real ones</p>	<p>More relaxed meetings. There is a sense of a 'teamwork' rather than hierarchy.</p>	<p>Online meetings are just as relaxing as physical ones, I'd say much more relaxed, you can have your coffee and you know that nothing can happen when you're at home, it's like having the environment under control. Of course, you can do more things together with your friends without moving, and I don't think there should be any feeling of discomfort.</p>
<p>Quality of output</p>	<p>People work more for themselves, not for the team</p>	<p>Everyone is doing their best. The creativity is seen. It is better to do something than nothing.</p>	<p>At least in the society I belong to, the majority prefer to work for him to have his own merits to show that he is the best so that a hierarchy can be made, working in a team is not so appreciated, but in many euro countries it is exactly the opposite.</p>